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Tel.: 713-440-7674

Joyce Moss-Clay
JMClay and Associates
3618 Elmcrest Drive
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November 19, 2008

Ref: Consulting Services

Joyce, due to a reduction of projects awarded through existing clients and a lack of new business development, we regret to have to inform you that as of November 30, 2008, we will no longer be able to support a consulting relationship with your firm.

Thank you for the many years of service and have a safe and wonderful holiday season.

Respectfully,

A handwritten signature in black ink, appearing to read "Eva Jackson", is written over a circular stamp or seal. The signature is fluid and cursive.

Eva Jackson